

**Notice to applicants and employees of availability of AAP for Protected veterans and for individuals with a disability [41 C.F.R. 60-300.41 and 41 C.F.R. 60-741.41]:**

Sea Box, Inc. is a covered federal contractor or subcontractor subject to the requirements of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended and Section 503 of the Rehabilitation Act of 1973, as amended. As such, Sea Box, Inc. is bound by the terms of VEVRAA and Section 503, and shall not discriminate against individuals with disabilities, and is committed to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities. Sea Box, Inc. maintains an Affirmative Action Plan for the purpose of proactively seeking employment and advancement in employment of qualified protected veterans and individuals with disabilities. Upon request, Sea Box, Inc. will make accessible to you its Affirmative Action Plan for protected veterans and individuals with a disability. If you are interested, please submit a written request to Human Resources, HR@seabox.com or 700 Union Landing Rd., Cinnaminson, NJ 08077. We will then schedule a time within our regular hours of operation for you to review the Affirmative Action Plan.